



SIERRA NEVADA ALLIANCE

Keeping light in the range.

Sierra Corps Forestry Fellowship Program Information

Overview:

Sierra Corps is a Forestry Fellowship program implemented by the Sierra Nevada Alliance that aims to increase workforce capacity for forest health restoration and biomass utilization projects in the Sierra. Beginning in Fall 2019, the Alliance will place three Fellows with partner organizations throughout the region for a year of forest-health related employment. Fellows will bring their education, skills, and expertise to engage in paid fellowships that provide assistance in assessment, planning, project permitting, project management, and other essential forest restoration implementation tasks. Sierra Corps Fellows will receive a salary, healthcare benefits, and industry related technical trainings during the fellowship.

The 400-mile long Sierra Nevada range is the geographic backbone of California, encompassing over 33,000 square miles, comprising all or part of 22 counties, and 24 major watersheds. These forested watersheds provide 60% of California's developed water supply. In addition, the Sierra is also home to 50% of all plant species in California, and 400 species of birds, mammals, reptiles and amphibians. Forests of the Sierra are in dire need of massive restoration efforts. The Sierra Corps Fellowship Program will contribute to the needed increase in pace and scale of forest restoration in the Region by expanding skilled workforce capacity.

Compensation and Benefits for Sierra Corps Fellows:

- Salary of \$25,000 for fellowship year
- Standard health insurance
- Up to 340 hours (full-term) or 180 hours (half-term) of technical, ecological and skills-development training throughout the year
- Work-related travel expense reimbursement

Fellowship Applicants:

The program is seeking enthusiastic, conservation-minded people to commit to a year-long fellowship working to restore Sierra forests and build resilient communities. The Sierra Corps Fellowship Program is not an entry level internship program. Applicants are expected to have experience in conservation planning, monitoring and assessment, and/or restoration implementation, ideally with a forestry emphasis.

Desired qualifications:

- Bachelor's Degree in Forestry, Environmental Science, or other related field OR at least 2 years of forestry vocational training and education
- At least 1 year of experience with forest health monitoring and assessment
- At least 2 years combined experience in:
 - forest health monitoring and assessment
 - conservation planning
 - project management



- environmental analysis and research
- Knowledge of CEQA/NEPA regulations and documentation
- Strong desire to work in a forest health related career, ideally in the Sierra
- Passion for conservation of the Sierra

Host Sites:

Sierra Corps Host Sites are the organizations that host Fellows for their year of work. These organizations include environmental nonprofit organizations, state and public agencies, land trusts, and federal agencies. Fellows work with staff at these host sites to implement forest health and biomass utilization projects and programs. Host sites are expected to provide a site supervisor/mentor to guide and train the Fellows and to provide the resources necessary for projects. Host Sites are located throughout the Sierra Nevada range of California. Host sites will be involved in the interview and selection process of Fellows.

Cost Share:

Host sites are being asked to contribute \$25,000 match for hosting a Sierra Corps Fellow for one year. There is flexibility to host Fellows on a project basis or in partnership with a second agency/organization. Project-based cost share will be \$5000 for 350 hours of work. The Sierra Nevada Alliance provides the following benefits and services:

- Full medical benefits
- Training opportunities
- Travel cost reimbursement
- Program implementation
- Accreditation opportunity (concept still under development, specifics TBD)

The total annual cost per Fellow is \$47,808 and is displayed below.

Stipend/Wage for 1 year	\$25000
Benefits	\$6073
Travel and Training	\$2666
Equipment	\$2416
Total Annual Program Management and Overhead Costs	\$11653
Total Annual cost per Fellow	\$47808

Please contact Program Director, Nicole Lutkemuller, for more information or to obtain a Host Site or Fellowship Application. Nicole can be reached via email at nicole@sierranevadaalliance.org or by calling (530) 542-4546 xt. 708.