SNAP Position Description



Position Description Sierra Nevada AmeriCorps Partnership

Trout Unlimited – Truckee, CA				
Position Title:	Туре:			
Sierra Nevada Technician	Full Term			
	X Half Term			

Organizational Background: Trout Unlimited (TU) is North America's leading coldwater fisheries conservation organization. TU's vision is that, by the next generation, trout and salmon will be restored throughout their native range. To accomplish this vision, TU works to protect, reconnect, and restore fish habitat and then sustain this work by building a diverse movement of businesses, people, and communities to support saving trout, salmon, and steelhead. The organization has more than 170,000 members in 400 chapters across America, including more than 14,000 in California.

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Number of Member Positions at this Site:

Site Supervisor's Name(s) and Title(s):

- Jessica Strickland- Inland Trout Program Director
- Dan Johnson- Desert Terminal Lakes Project Coordinator
- Lauren Herbine- Restoration Scientist

Position Description:

Are you interested in working for Trout Unlimited in Truckee, CA? TU and the Sierra Nevada AmeriCorps partnership is excited to host a 1/2 term AmeriCorps position out of our Truckee office to lead outreach and coldwater conservation work that benefits wild and native trout in the Sierras. Specifically, we are interested in those with experience working with fly fishing/sportsmen's groups, clubs, and individuals. This is important to being able to successfully carry out the projects you will be tasked with during your term.

Members will serve full-time, from the beginning of April until mid-September 2024. This position will aid with projects with an emphasis on angler outreach, volunteer management, angling initiatives, angling surveys, e-fishing surveys, and rare and threatened species surveys and vegetation surveys.

Additionally, TU is looking for help organizing our existing members and bringing in new volunteers for our smaller scale restoration projects, particularly in the Truckee River watershed and Eastern Sierra. You will have

the opportunity to make connections and pursue your own projects within the fishing and conservation world. This AmeriCorps position will report to our California Inland Trout Program Director and work directly with our Northern Sierra Project Manager, Desert Terminal Lakes Project Coordinator, and Restoration Scientist

Site-Specific Training Provided:

- Field work protocol training
- Event Planning Training
- Restoration Project Management Training
- Inland Trout Surveying and Monitoring Training
- 4x4 Driving Training

Things to Note:

- Bachelor's or advanced degree or equivalent professional experience required
- Outstanding interpersonal skills, leadership skills and able to work with a wide range of partners.
- Fly Fishing experience and experience connecting with the sportsmen's community.
- Ability to work independently as a self-starter.
- Excellent written and oral communication skills.
- Willingness and ability to travel.
- Knowledge of California and critical cold water conservation issues.
- Experience developing winning conservation strategies or similar campaigns a plus.
- Experience with grant-writing and other fundraising a plus.
- Professional experience in areas such as: natural resource management, volunteer coordination, private and public fundraising, public outreach, media, campaign advocacy, knowledge of cold water ecosystems and trout a plus.
- Sense of humor; passion for conservation; and knowledge of TU are all preferred.

Field Work (field surveys, planting, invasive pulls, maintenance, etc.)	Office Work (lab analysis, data entry, GIS, writing, etc.)	Travel (travel to field work and project Sites)	Restoration and Assessment (water quality monitoring, habitat restoration, fish surveys, etc.)	Education (teaching, citizen science, etc.)	Volunteer Recruitment & Management	Member Training (Site-specific training, conferences, and development opportunities)	Other (gear and equipment maintenance, outreach, etc.)
30%	15%	5%	20%	10%	5%	5%	10%

All members qualify for:

- \$2,318.18 stipend per month
- Standard health, dental, and vision insurance
- Student loan forbearance during the service term
- CA subsidized Child care stipends are available
- Professional Environmental experience and networking- \$250 Individual Training Budget
- AmeriCorps members that successfully complete a service term will earn an education award; respective amounts are listed below

	Estimated Start Date	Total Hours	Hours of Training	Education Award
Full Time	11/1	1700	340	\$10,000.00
3/4 Time	2/1	1200	240	\$4,826.50
Half Time	<mark>4/1</mark>	<mark>900</mark>	<mark>170</mark>	<mark>\$3,447.50</mark>
Reduced- Half	5/16	675	135	\$2,626.27