







Position Description Sierra Nevada AmeriCorps Partnership

Bishop Paiute Tribe – Bishop, CA		
Position Title:	Type:	
Conservation Open Space Area (COSA) Education Coordinator	Full Term	

Organizational Background:

The Bishop Paiute Tribe is taking proactive steps to restore wetland habitat within their reservation boundaries and on adjacent federal lands within their aboriginal territory where the Tribe is taking its first steps in co-managing an area of interest that includes the sensitive area known as Fish Slough located within an Area of Critical Environmental Concern located on the Volcanic Tablelands and under management from the Bureau of Land Management. Of interest to the Tribe is several species of native fish and plants. Of special importance is the protection of the declining federally endangered and California fully protected Owens Pupfish. The Tribe has taken steps on creating a native fish refuge within their reservation Conservation Area. A large amount of work and federal dollars has created a water supply, ponds and interpretive walking trails. The Tribe is receiving funding through the USFWS to enhance the habitat of the area to allow the eventual introduction of this fish as well as initiate educational opportunities for elementary school adjacent to the area.

The Programs will include working on wetland habitat restoration in the Reservation COSA as well as on co-management projects on federal lands (BLM-Fish Slough). The program will include developing fun journal based activities for schoolchildren and general public. Supporting projects will include developing a native plant interpretative material for the area, assisting in developing conservation plan, leading environmental educational activities in tribal events (Earth Day, Housing/Energy Fair, etc.)

Number of Member Positions at this Site: 1

Site Supervisor's Name(s) and Title(s):

Thomas Gustie, Environmental Management Office, Natural Resources Specialist

Position Description: The **COSA Educational Coordinator** will join the staff of the Bishop Paiute Tribe

Environmental Management Office in 2023-2024 to assist the Natural Resource Program on selected wetland habitat restoration projects; coordination and development of educational activities and to organize and participate in series of selected community environmental outreach events.

<u>Site-Specific Training Provided:</u>

ArcGIS Training, Watershed training, Water Quality Training, Plant Identification, Hand Tool Training, power tools training,

Things to Note:

Required Qualifications

- Ability to work at a computer station and typing for up to 8 hours a day
- Ability to hike and be on your feet for up to 8 hours at a time to assess sites and monitor volunteers
- Ability to drive for up to 8 hours to access sites and trainings across the Sierra
- Strong computer and organizational skills
- Strong verbal and written communication skills
- · Ability to work well independently and with others
- Physically able to perform regular wetland management tasks (e.g. bending, lifting up to 40lbs, wading in standing and running water, digging with shovel, cutting with rice knives etc.)
- Must be able to be outdoors for up to 8 hours per day

Desired Qualifications:

- Prior experience in environmental education, creating museum displays and hands-on activities, website design/management, creating educational volunteer coordination, and event planning and coordination
- A basic understanding of species recovery, restoration concepts
- Familiarity with native fish, plants and bird identification
- Reliable transportation

Additional Benefits:

The member will be a part of a team of environmental professionals working towards common goals of enhancing the environment of the Bishop Paiute Reservation. The member will

- Live in the beautiful Owens Valley, a mecca for outdoor recreation activities including skiing, mountain biking, rock climbing, and hiking close to Inyo National Forest, Yosemite National Park and Death Valley National Park.
- Be included in all dept. staff meetings, regular tribal staff trainings and tribal employee events including tribal environmental youth field trips and outreach events.
- Work in a fun, friendly office that is a great place to develop professional skills and learn from others
- Gain valuable experience and networking opportunities by working with the Sierra Nevada Alliance, an organization that is a network of over 100 conservation groups in the Sierra Nevada

Website: http://www.bishoptribeemo.com/

WORK HOURS			
8-hour days	10-hour	10+ hour	
	days	days	
95%	4%	•	1%
Housing	Vehicle		
Offered	provided for Placement		
through Site:			
□ No	Site work:		
	☐ Yes		

TYPE OF WORK							
Field Work (field surveys, planting, invasive pulls, maintenance, etc.)	Office Work (lab analysis, data entry, GIS, writing, etc.)	Travel (travel to field work and project Sites)	Restoration and Assessment (water quality monitoring, habitat restoration, fish surveys, etc.)	Education (teaching, citizen science, etc.)	Volunteer Recruitment & Management	Member Training (Site-specific training, conferences, and development opportunities)	Other (gear and equipment maintenance, outreach, etc.)
25%	5%	1%	25%	25%	14%	4%	1%

All Full-Time members qualify for:

- \$2,318.18 stipend per month
- Standard health, dental, and vision insurance
- Student loan forbearance during service term
- CA subsidized Childcare stipends are available.
- Professional Environmental experience and networking
- AmeriCorps members that successfully complete a service term will earn an education award; respective amounts are listed below.

\$500 Training Support Budget

	Estimated Start Date	Total Hours	Hours of Training	Education Award
Full Time	11/1	1700	340	\$10,000.00
3/4 Time	2/1	1200	240	\$4,826.50
Half Time	4/1	900	170	\$3,447.50
Reduced-Ha If	5/16	675	135	\$2,626.27