



**Position Description
Sierra Nevada AmeriCorps
Partnership**

Sequoia Riverlands Trust – Visalia	
Position Title:	Type:
Stewardship Specialist	<input type="checkbox"/> Full Term <input checked="" type="checkbox"/> 3/4 Term <input type="checkbox"/> Half Term

Organizational Background: Sequoia Riverlands Trust is a non-profit land trust that serves southern and central California. Our stated mission is to inspire love and lasting protection for important lands. We are a diverse land trust – we have a staff of 19 dedicated professionals that work on conservation policy, land protection, stewardship, education, and local and state policy.

Number of Member Positions at this Site: 3 SNAP members (1 Stewardship Specialist and 2 Education Technicians)

Site Supervisor’s Name (s) and Title(s): Jonathan Vaughn, Land Steward, (559) 738-0211 x125

Position Description: The Stewardship Specialist will primarily 1) assist and/or direct natural resource management and habitat restoration projects; 2) conduct conservation easement monitoring and administration on private land affiliated with SRT and 3) assist with propagation and horticulture in our native plant nursery. These tasks involve a combination of field and office work at approximately 70% and 30% of the member’s time, respectively. The member will work closely with SRT’s Land Steward to become skilled in native plant restoration, and invasive species management, and with the Conservation Program Manager on land conservation policy and practices via conservation easements. Other duties include support to SRT’s education and volunteer program (assisting with outreach events and volunteer activities), and assisting with nature preserve operations.

The Conservation Department’s primary objective is to help conserve and improve natural resource values in our region. Our staff are biologists and other conservation-oriented professionals that are knowledgeable in land stewardship including natural resource management, restoration, native plant propagation, and conservation easements. Some of our core activities include:

- Implementation and maintenance of habitat restoration and mitigation projects
- Conservation easement monitoring of ranches, wildlands, and farms
- Management of invasive species, native plants, and trails on SRT’s nature preserves
- Propagate plants and educate volunteers in a native plant nursery.

We also work regularly with SRT’s environmental education staff to support their efforts to educate and foster the public’s appreciation for nature. Together, SRT’s conservation and education programs aim to increase the

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level of public interest and understanding about watershed in which they live, inspiring them to become greater stewards of the land and resources that sustain them.

Site-Specific Training Provided: Conservation easement monitoring, plant identification, restoration practices, invasive species management, nursery operations, and safe herbicide application. There may be opportunities to attend professional conferences for training in the field of ecological restoration or land trusts.

Things to Note: This position is based out of Visalia, CA and offers work in a stimulating, challenging environment that provides training in a diverse skillset. Members will receive support from multiple staff members with SNAP experience, be supervised by a SNAP alumnus with a strong understanding of the SNAP member experience, benefit from affordable housing and the option to live in an urban or rural setting, and serve at a growing, dynamic land trust with a plethora of public and private partnerships

Required Qualifications:

- Associate's degree
- Willingness to frequently work a Monday-Saturday schedule to accommodate weekend events
- Driver's license, proof of insurance, a reliable vehicle, and willingness to drive it for projects that are off-site, sometimes for long distances (mileage is reimbursed at the federal rate, currently \$0.54/mile)
- **Ability to walk on uneven terrain, carry moderately heavy loads of 50-60 lbs, work outdoors, perform strenuous labor with hand tools, and withstand high (over 100°) temperatures and poor air quality for several hours at a time**
- Willingness to work long days in the field on occasion (up to 10 hours) and use hand tools and motorized equipment (e.g. line trimmers)
- **Willingness to apply herbicide to invasive plants with training**
- Ability to work independently and part of a team
- Must be reliable, able to follow directions, maintain a positive and professional attitude at all times, dress appropriately for office and field work
- Excellent written and oral communication skills
- Ability to use Microsoft Word and Excel

Desired Qualifications:

- Bachelor's degree, especially in Biology, Ecology, or other natural resource field
- **Interest in learning about habitat restoration, invasive species management, native plant propagation, or similar natural resource career**
- Prior experience in the above fields

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WORK HOURS		
8 hour days	10 hour days	10+ hour days
93%	4%	3%
Housing Offered through Site: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		Vehicle provided for Placement Site work: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No

TYPE OF WORK							
Field Work <i>(e.g.: field surveys, planting, invasive pulls, maintenance)</i>	Office Work <i>(e.g.: lab analysis, data entry, GIS, writing)</i>	Commuting <i>(e.g.: travel to field work and project Sites)</i>	Watershed Restoration and Assessment <i>(e.g.: water quality monitoring, habitat restoration, fish surveys)</i>	Education and Outreach <i>(e.g.: teaching, tabling, citizen science)</i>	Volunteer Recruitment & Management <i>(e.g.: volunteer work)</i>	Member Training <i>(e.g.: Site-specific training, conferences, and development opportunities)</i>	Member-driven projects based on individual interests and skills
65%	30%	5%	82.5%	1%	1%	12%	3.5%