



Position Description Sierra Nevada AmeriCorps Partnership

Project Discovery – Mt. Rose/Reno, NV	
Position Title:	Type:
<i>Adventure and Environmental Program Facilitator</i>	<input checked="" type="checkbox"/> Full Term <input type="checkbox"/> Half Term

Service Commitment: SNAP AmeriCorps members are passionate and committed to the mission of the Sierra Nevada Alliance, SNAP and AmeriCorps. Members make a year-long, full-time commitment to serve a nonprofit organization or public agency in the Sierra Nevada. The SNAP Term of Service is from November 1st, 2022– September 30, 2023. AmeriCorps members will not be prohibited or unallowable activities defined by 45 CFR § 2520.65. Member training hours must not exceed 20% of total service hours for the member’s particular term of service.

Member Benefits:

- Segal and Cal for All Education awards totaling \$10,000 if the program is completed.
- \$2,318.18 monthly living allowance
- Standard health, dental, and child care coverage
- Student loan forbearance if the member qualifies.

Organizational Background:

Project Discovery is a non-profit corporation that works with children and adults in a natural environment using experiential modalities to enhance their leadership and outdoor skill set. With an emphasis on developing leadership skills and exposing our clients to the beauty of the natural world, our ultimate goal is to foster positive and productive relationships between our clients and the world they live in. Utilizing such modalities as rock climbing, rappelling, ropes challenge elements, swimming, canyoneering, river tripping, skiing, and pond hockey. Project Discovery works hard to help children and adults face their fears in a high-adventure setting to help them become more capable human beings. Our motto... saving the world one person at a time. We are a close staff and strive to provide feedback that will help us become better and more highly qualified outdoor leaders.

Number of Member Positions at this Site: 1

Site Supervisor's Name(s) and Title(s):

- *Mike Selby, Executive Director of Project Discovery*

Position Description:

The AmeriCorps member at Project Discovery will be involved in a dynamic set of projects, including being a Challenge Course and Adventure Facilitator, conducting environmental education, doing mountain sustainability research, writing a Forest Stewardship Plan, building nonprofit collaboration partnerships, outdoor recreation instruction programs, developing and managing a small grant program, leading a pond hockey program and more!

Ropes Course and Adventure Facilitators will direct and manage a group of between 10 and 15 children or adults through a three-phase rope challenge course program. Facilitators typically work with a group all day, promoting fear management and leadership skills.

Specific goals/projects for the Service term include:

- Leadership role in planning, executing, and managing the Creating Community Resilience Through Youth Empowerment: Promoting Healthy Attitudes, Behaviors, and cognitions program. A program providing underserved and foster care youth with free leadership and development programs.
- Identify organizations utilizing the recreation environment around Project Discovery with shared interests and openness to build partnerships towards a common goal of mountain environmental sustainability
- Coordinate and expand the new Sky Tavern Hockey Program (a no-cost winter program for the community, Hockey experience not necessary).
- Lead youth environmental education programs.
- In partnership with the Nevada Division of Forestry, produce a Forest Stewardship Plan.
- Assisting in a Ski Team Program for disenfranchised and underserved teens

Site-Specific Training Provided:

Project Discovery Training Course collaborative process.

Technical and skill development as applicable.

Open to training opportunities consistent with SNAP member's interests/abilities/needs.

Things to Note:

The job is rewarding, fun, and challenging. We are happy to teach you most of the technical skills involved in our adventure programs, but some experience on your part will undoubtedly be advantageous. Recommended skills include low and high ropes course familiarity, portable challenge experience, downhill or back-country skiing experience, feeling comfortable in a natural environment, group leadership, working with children, rudimentary ice-skating skills, problem-solving, group management in a wilderness environment, and an impeccable sense of knowing where everyone is at all times. Any technical skills you lack can be taught in our staff training program; a positive "can do" attitude cannot be taught but is a must for this position. Ultimately, you could score a zero in the technical skills outlined above and still be a great asset in this position. The most important element

that can prepare you for this position is actually attitudinal and behavioral. Technical skills can be taught, but training someone to be more emotionally intelligent is a much more difficult proposition.

On a more personal note we expect our AmeriCorps member need to be open-minded, willing to learn, socially adept, know their weaknesses and strengths, be committed to the outdoor leadership process, highly motivated to help people work on their own leadership skills, be hard-working, thoughtful, possess the ability to communicate clearly and understandably, be emotionally competent and familiar with group dynamics and learn how to help a group bond to one another, identify and problem-solve the outlier participants who are having trouble, check their egos at the door and honestly be able to identify weaknesses and strengths in self, others and our program on a daily basis.

WORK HOURS							
8-hour days	10-hour days	10+ hour days					
70%	20%	10%					
Housing Offered through Site: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	Vehicle provided for Placement Site work: <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No						
TYPE OF WORK							
Field Work <i>(field surveys, planting, invasive pulls, maintenance, etc.) Adventures</i>	Office Work <i>(lab analysis, data entry, GIS, writing, etc.)</i>	Travel <i>(travel to field work and project Sites)</i>	Restoration and Assessment <i>(water quality monitoring, habitat restoration, fish surveys, etc.)</i>	Education <i>(teaching, citizen science, etc.)</i>	Volunteer Recruitment & Management	Member Training <i>(Site-specific training, conferences, and development opportunities)</i>	Other <i>(gear and equipment maintenance, outreach, etc.)</i>
40%	20%	5%	0%	15	5%	10%	5%