2022 - 2023 SNAP Member Application Packet

Do you love the Sierra Nevada? Want to help restore and protect the Range of Light? Do you want to gain valuable environmental professional experience?

Apply today to become one of the 32 Full-Term members of the 2022 - 2023 Sierra Nevada AmeriCorps Partnership (SNAP)! Join the 16th year of the SNAP Program!

We are seeking enthusiastic, conservation-minded people to commit eleven months of service to protect Sierra natural resources and sustainable communities. During the year, SNAP members will gain skills and technical training, mentor with outstanding environmental leaders and receive an education award at the successful completion of service.

Applications are reviewed on a rolling basis, with interviews beginning on August 23rd.

Background:
Since 2007, more than 397 SNAP Members have served at 40 Sierra conservation organizations and agencies to:

- Restore more than 20,000 acres of habitat
- Monitor more than 7,500 ecological sites
- Educate more than 250,000+ people
- Recruit and support more than 45,000 community volunteers
- Contribute 675,000 hours of service

Responsibilities & Projects:
Members will serve full-time, from October 16, 2022 – September 15, 2023. Projects & responsibilities will vary depending on service positions but will be based on watershed restoration and assessment, watershed education, and volunteer recruitment and management. For more detailed service descriptions, please visit: https://sierranevadaalliance.org/programs/sierra-nevada-americorps-partnership/join/

Applicant Requirements:

- Must be a U.S. Citizen, U.S. National, or Lawful Permanent Resident Alien of the U.S.
- Must have a minimum of a High School Diploma or GED (higher education degrees are highly recommended).
- Must be a minimum of 18 years or older.
- Must not have a criminal history that precludes the applicant's ability to serve as an AmeriCorps member.
- Must not have been released for cause from a previous AmeriCorps term of service.
- Must have not served more than 3 previous AmeriCorps terms of service.

Compensation and Benefits:

- Monthly stipend of $2,318.18 per month.
- Standard health insurance.
- Up to 340 hours of technical, ecological and skills-development training.
- AmeriCorps members that successfully complete a Full-time 1700 hour service term will earn a $6,495 Segal Educational Award and a $3,505 California For All Educational Award (CFA). The latter award is considered taxable income.

How to Apply:

1. Fill out the 2022-23 SNAP Member Application.
2. Email your resume and a 1-page cover letter stating your interest in the SNAP Member position and your best qualifications for the position to: seth@sierranevadaalliance.org. Be sure to use the email subject: “SNAP Application”.

Positions are open until filled! Interviews will begin on August 23rd.

For more information please contact:

Seth Connolly, Sierra Nevada AmeriCorps Partnership Program Director: 530-542-4546 x703 or seth@sierranevadaalliance.org.

All submissions are confidential. The Sierra Nevada Alliance and AmeriCorps are equal opportunity employers. We conform to all the laws, statutes, and regulations concerning equal employment opportunities and affirmative action. We strongly encourage women, minorities, individuals with disabilities and veterans to apply to all of our SNAP Positions. We are an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, gender, sexual orientation, gender identity, or national origin, age, disability status, Genetic Information & Testing, Family & Medical Leave, protected veteran status, or any other characteristic protected by law. We prohibit retaliation against individuals who bring forth any complaint to the employer or the government, or against any individuals who assist or participate in the investigation of any complaint or otherwise oppose discrimination.

2022-23 Position Description

Sierra Nevada AmeriCorps Member

Program Description: Each year, the Sierra Nevada Alliance places 32 AmeriCorps members with partner conservation organizations throughout the Sierra Nevada. During their terms of service, members restore and monitor impaired Sierra watersheds, educate Sierra residents and visitors on environmental issues, and recruit and manage volunteers for a variety of programs. SNAP members gain skills and technical training, are mentored by outstanding environmental leaders, and provide a meaningful contribution to the communities of the Sierra Nevada. A living allowance, loan forbearance, and health care benefits are provided during the term of service, as well as an end-of-service education award.

Location: Varies on placement, host sites are located throughout California's Sierra Nevada range. Please see host site description for example locations.

Position Description: To see the types of positions that will be available please refer to the 2022-23 position descriptions on our website.

Service Commitment: October 16, 2022 – September 15, 2023. Members make an 11-month, full-time commitment to serve a nonprofit organization or public agency in the Sierra Nevada.

Required Qualifications: While each SNAP Position has unique requirements related to the position's function, the SNAP Program has some general requirements:

- Must be a U.S. Citizen, U.S. National, or Lawful Permanent Resident Alien of the U.S.
- High School Diploma or GED (higher education degrees are highly recommended OR six months of relevant experience in restoration, monitoring, environmental education, or field work. May consider related experience.).
- Must be a minimum of 18 years or older.
- Must not have a criminal history that results in the applicant's inability to serve as an AmeriCorps member.
- Must not have been released for cause from a previous AmeriCorps term of service.
- Must have not served more than 3 previous AmeriCorps terms of service.

The SNAP Member Application Period is open until all positions are filled. Please visit our website for more details. https://sierranevadaalliance.org/sierra-nevada-americorps-partnership-snap/

2022 SNAP Application and Orientation Timeline

July 2022

- July 15: SNAP Application period opens
- July 30: Full Term Host Sites Announced

August 2022

- August 19: SNAP Member Applications due
- August 22: SNAP staff notifies 1st round invitees
- August 23-28: SNAP Staff & Volunteers complete 1st round interviews of qualified applicants
- August 29-30: SNAP Staff select 2nd round invitees and match with host sites
- August 30: SNAP Staff send Host Sites Applicant Packets by COB

September 2022

- September 1-9: Host sites conduct 2nd round interviews of qualified applicants sent to their site
- September 14: SNAP Staff Send Out Position Offers
- September 19: Member acceptance due to SNAP staff by COP
- September 20-30: Host Sites and SNAP Staff coordinate with new Members to facilitate housing, complete background checks and initial hiring process.

October 2022

- October 1: Member Orientation Plans due to SNAP staff
- October 17-21: SNAP Member Training and Orientation (tentatively Incline Village, NV)
- October 24: Members begin working at host sites