



## Position Description Sierra Nevada AmeriCorps Partnership

Bear Yuba Land Trust	
<b>Position Title:</b>	<b>Type:</b>
<i>Land Restoration &amp; Monitoring Specialist</i>	<input type="checkbox"/> Full Term <input checked="" type="checkbox"/> Half Term

**Organizational Background:**

*Bear Yuba Land Trust’s (BYLT) service area consists of 1,000 square miles stretching from the blue oak woodlands in the west to the high Sierra Nevada mountains in the east. Our community consists of the cities of Grass Valley and Nevada City and surrounding rural communities. To date we have protected over 19,000 acres of land. We currently own 3,700 acres spread across 9 properties which we actively manage as nature preserves and monitor 15,000 acres held as conservation easements. To ensure public access to nature we also hold trail easements on private properties and build trails on these easements and our preserves.*

*For 30 years BYLT has been ingrained in the fabric of our community as a protector of open spaces and wild places and a provider of expanded access to nature through our trail projects and outdoor recreation opportunities and education. We exist to protect and defend the working and natural lands in the Bear and Yuba River watersheds and empower a healthy, resilient community through nature access and education. Our team consists of a committed Board of Directors composed of experts in fields necessary to fulfill our mission and a current staff of 9 who work daily to conserve land, steward the trails and lands under our care, and reinforce the relevancy of our work through strong advocacy and community engagement. Generous member supporters and volunteers are the backbone of this work.*

*In 2022 BYLT is working toward multiple program goals that address restoring habitats, improving fire safety, building trails, and connecting with the community. The SNAP Member will be involved with a variety of tasks and will have the opportunity to develop new skills in preparation for their next steps in life. Some of the goals include:*

- *BYLT’s lands are diverse and on each preserve we own, we have goals for improving climate resiliency and native plant and wildlife habitat. There are numerous land restoration projects that the SNAP member will help to plan and/or implement. Projects include wetland restoration, fuel load*

*reduction on our lands within the Wildland Urban Interface (WUI), native plant restoration, pollinator garden expansion and other ongoing management.*

- *Our 18,000 acres of land requires monitoring each year. The SNAP member will assist our land stewardship team with on-the-ground annual monitoring and possibly mapping or reporting to ensure compliance with the Land Trust Alliance accreditation requirements.*
- *Trails are an important part of the benefits we provide to the community. The SNAP member will work with our experienced trail building team and volunteers to build new trail, monitor trails, and maintain existing trails.*
- *Nevada City and Grass Valley is where the core of where our community live, work, and recreate. There is a rich arts, agricultural, and environmental culture here with many opportunities to engage. The SNAP member will participate in our Trailkeepers program, possibly hosting community hikes, summer market boothing, events, and the potential to work with other SNAP members at Host Sites in our local region.*
- *BYLT works with a wide variety of partners to reach our goals. This includes local, state, and federal agencies, nonprofits, contractors, and Indigenous peoples. The SNAP member may work with the local Nisenan tribe and other nonprofit partners to support multiple goals.*

**Number of Member Positions at this Site:** 2

**Site Supervisor's Name(s) and Title(s):** Kate Gazzo, Stewardship Manager

**Position Description:**

*The Land Restoration & Monitoring Specialist will work on a variety of projects related to various BYLT programs. The majority of time will be spent in the Land Stewardship program focused on the restoration and management of our preserves and conservation easements. The member will assist with invasive removal, native planting, irrigation, and monitoring of a wetland restoration project in a remote area of Nevada County in addition to other land restoration goals across the preserves. They will work closely with the second SNAP member at BYLT on these tasks. The member will assist the Stewardship Team with annual monitoring of the lands and trails to help determine future restoration needs and goals. The member will spend time working in the Trail Stewardship program to maintain and build trails and improve signage. The member will also assist with other projects such as outreach events and community engagement in addition to other training experience that they may identify which will help advance their goals.*

**Site-Specific Training Provided:** Member orientation will consist of office and field trainings.

*Orientation will occur over a number of days due to the nature of the work that the member will be completing and the various trainings that may be necessary. The first day will be an overview of the organization and office space, tour of tool shed and equipment, and a site visit to a property. The member will work with staff leads in multiple departments and will spend time training for each task; such as trail maintenance, restoration, outreach, and monitoring.*

**Things to Note:** *This position will be physically demanding at times and members will be required to hike long distances in varied terrain and inclement weather, carry tools and equipment to work sites, and drive a 4WD vehicle. We live in an area with high fire danger in the summer which can disrupt*

outdoor work tasks. It will be important that the SNAP member is open to flexibility of schedules and tasks. BYLT has a 4WD work truck that will be available to the SNAP member upon submission of a driver's license and driving record. This is a shared vehicle and not always available for use so it is expected that the SNAP member has reliable transportation to get to the office and access (non-4WD) sites.

WORK HOURS							
8-hour days	10-hour days	10+ hour days					
100%	0%	0%					
<b>Housing Offered through Site:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No		<b>Vehicle provided for Placement Site work:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No					
TYPE OF WORK							
Field Work <i>(field surveys, planting, invasive pulls, maintenance, etc.)</i>	Office Work <i>(lab analysis, data entry, GIS, writing, etc.)</i>	Travel <i>(travel to field work and project Sites)</i>	Restoration and Assessment <i>(water quality monitoring, habitat restoration, fish surveys, etc.)</i>	Education <i>(teaching, citizen science, etc.)</i>	Volunteer Recruitment & Management	Member Training <i>(Site-specific training, conferences, and development opportunities)</i>	Other <i>(gear and equipment maintenance, outreach, etc.)</i>
30%	10%	5%	35%	5%	0%	10%	5%