



## Position Description Sierra Nevada AmeriCorps Partnership

### Butte County Resource Conservation District

<b>Position Title:</b>	<b>Type:</b>
<i>Reforestation Specialist</i>	<input checked="" type="checkbox"/> Full Term <input type="checkbox"/> Half Term

#### **Organizational Background:**

*The mission of the Butte County Resource Conservation District is to protect, enhance, and support Butte County natural resources and agriculture by working with willing landowners and citizens through education, land management, and on-the-ground projects. Nimble and neutral, our RCD can work on diverse projects, so one day you may be helping volunteers plant 500 baby oak trees, while the next you may be editing video footage for an educational presentation, and the next you're out improving mountain bike trails. RCDs can work on private, City, State, or federal lands – often coordinating them all at once because conservation shouldn't stop at a property line.*

*A special district whose Board members are appointed by County supervisors, our RCD is accountable to the public it serves. We receive no direct taxpayer money and are completely funded by competitive grants and contracts. Working here provides great exposure not just to the conservation issues confronting California's forests, rivers and farmland, but also to the wonderful complexities of democracy itself.*

*The position is located in Oroville, CA, a historic Gold Rush mining city that celebrates its many immigrant heritages as well as the endurance of its Native Californian nations. At the foot of the wild Sierras, Oroville offers immediate access to countless trails, paddling the Feather River or Lake Oroville, great salmon and steelhead fishing, and some of the richest botanical biodiversity in interior Northern California. Alternatively, some SNAP members may choose to live in nearby Chico, a dynamic and unique college town that loves its music, art, trails, bikes, food and beer. Oroville is the county seat, and Chico the cultural capital, of Butte County: a place famous for its citrus and nut orchards, amazing wildflowers, riparian oak woodlands, and rice fields that sustain millions of migrating Pacific Flyway water birds each winter. On a tragic note, Butte County is now also famous for the Camp Fire, the most destructive wildfire in California history. The SNAP member will have opportunities to participate in post-Camp Fire watershed recovery and in restoring watershed to health to ensure that such a disaster never happens in Butte County again.*

#### **Number of Member Positions at this Site: 1**

#### **Site Supervisor's Name(s) and Title(s):**

- *Wolfy Rougle, Forest Health Watershed Coordinator*
- *Thad Walker, Forest Health Watershed Coordinator*

**Position Description:** *Ever since the Camp Fire, the BCRCDD has been focused on long-term watershed renewal. That means giving Butte County land managers the tools they need to sustain the health of their land, including through reforestation, forest maintenance, and prescribed fire. "The Butte County model" of recovery will be climate-smart, fire-*

*resilient, and an example that other California counties can follow. As a key player in Butte County's sustained recovery, the SNAP member will help provide private and public landowners with climate-smart reforestation, access to prescribed fire resources, and science-based forest management advice.*

***Position Description:***

*The SNAP member will work closely with the Watershed Coordinator to manage the following projects:*

- *Tree and plant giveaways for landowners affected by the Camp Fire*
- *Prescribed fire education and coordination*
- *Post-Camp Fire ecological monitoring, including GIS mapping, etc.*
- *Create short Web videos about forest health, teaching landowners how they can get assistance to manage their lands even better*
- *Help improve and repair natural-surface roads and trails (often the biggest non-point-source of pollution in a forested watershed)*
- *Depending on grant opportunities, help develop salmonid habitat improvement projects in collaboration with numerous stakeholders.*

***Site-Specific Training Provided:*** *The Member will have the opportunity to participate in some of the Big Chico Creek Ecological Reserve's Wildland Stewardship crew trainings, gaining proficiency in chainsaw use, fire ecology, Sierra foothills botany, and the principles of environmental review on forest health projects. Depending on Member need and interest, trainings on GIS software can be arranged.*

***Things to Note:***

***Required Qualifications:*** *This position requires significant field work. Applicants should be able to lift at least 40 pounds, work in hot and cold conditions, be comfortable in the woods, and hike up to 10 miles a day with a light day pack while doing roads or trails assessments. The applicant should have a valid driver's license and a means of reliable transportation. **Excellent verbal communication skills**, comfort talking on the phone, a willingness to address potentially traumatic issues like fire, and the ability to work with a wide range of people are all essential. The applicant should be comfortable reading and interpreting scientific articles and discussing evidence-based conservation strategies with stakeholders in both plain and professional language.*

***Desired Qualifications:***

Natural Resources Education and Work Experience is strongly preferred.

Experience organizing and leading volunteer workdays  
Experience documenting events through photography and video  
Wilderness First aid and CPR training

Forestry or Tree Planting experience is a plus  
Background working with land managers and agencies is a plus  
Prescribed fire experience or previous fire training is a plus.

WORK HOURS		
8 hour days	10 hour days	10+ hour days
88%	10%	2%

<b>Housing Offered through Site:</b> <input type="checkbox"/> Yes <input checked="" type="checkbox"/> No	<b>Vehicle provided for Placement Site work:</b> <input checked="" type="checkbox"/> Yes <input type="checkbox"/> No	Please note: Vehicle is provided to travel from office to field work sites, but Member must still have their own vehicle to travel from their home to the office. -BCRCD
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TYPE OF WORK							
<b>Field Work</b> <i>(e.g.: field surveys, planting, invasive pulls, maintenance)</i>	<b>Office Work</b> <i>(e.g.: lab analysis, data entry, GIS, writing)</i>	<b>Commuting</b> <i>(e.g.: travel to field work and project Sites)</i>	<b>Watershed Restoration and Assessment</b> <i>(e.g.: water quality monitoring, habitat restoration, fish surveys)</i>	<b>Education and Outreach</b> <i>(e.g.: teaching, tabling, citizen science)</i>	<b>Volunteer Recruitment &amp; Management</b> <i>(e.g.: volunteer work)</i>	<b>Member Training</b> <i>(e.g.: Site-specific training, conferences, and development opportunities)</i>	<b>Other</b> <i>(e.g.: gear and equipment maintenance)</i>
5%	3%	5%	35%	15%	20%	17%	0%