Form 990

Return of Organization Exempt from Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code
(except black lung benefit trust or private foundation)

Department of the Treasury
Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

A  For the 2004 calendar year, or tax year beginning 7/01, 2004, and ending 6/30, 2005

B  Check if applicable

Address change  
Name change  
Initial return  
Final return  
Amended return

Sierra Nevada Alliance
P. O. Box 7989
South Lake Tahoe, CA 96158

D  Employer Identification Number

77-0343881

E  Telephone number

530-542-4546

F  Accounting method.

Cash  X  Accrual

G  Web site:  N/A

J  Organization type

(check only one)  X  501(c) 3  (insert no)  4947(a)(1) or  527

K  Check here  ☐ if the organization’s gross receipts are normally not more than $25,000. The organization need not file a return with the IRS; but if the organization received a Form 990 Package in the mail, it should file a return without financial data. Some states require a complete return.

L  Gross receipts: Add lines 6a, 8b, 9b, and 10b to line 12  =  609,626.

Part I  Revenue, Expenses, and Changes in Net Assets or Fund Balances (See Instructions)

1  Contributions, gifts, grants, and similar amounts received:

a  Direct public support

b  Indirect public support

c  Government contributions (grants)

d  Total (add lines 1a through 1c)  =  579,487.

2  Program service revenue including government fees and contracts (from Part VII, line 93)

3  Membership dues and assessments

4  Interest on savings and temporary cash investments

5  Dividends and interest from securities

6a  Gross rents

b  Less: rental expenses

c  Net rental income or (loss) (subtract line 6a from line 6b)

7  Other investment income (describe)

8a  Gross amount from sales of assets other than inventory

b  Less: cost or other basis and sales expenses

c  Gain or (loss) (attach schedule)

8d  Net gain or (loss) (combine line 8c, columns (A) and (B))

9  Special events and activities (attach schedule). If any amount is from gaming, check here  ☐

a  Gross revenue (not including  $  of contributions reported on line 1a)

b  Less: direct expenses other than fundraising expenses

c  Net income or (loss) from special events (subtract line 9b from line 9a)

10a  Gross sales of inventory, less returns and allowances

b  Less: cost of goods sold

c  Gross profit or (loss) from sales of inventory (attach schedule) (subtract line 10b from line 10a)

11  Other revenue (from Part VII, line 103)

12  Total revenue (add lines 1d, 2, 3, 4, 5, 6c, 7, 8d, 9c, 10c, and 11)

13  Program services (from line 44, column (B))

14  Management and general (from line 44, column (C))

15  Fundraising (from line 44, column (D))

16  Payments to affiliates (attach schedule)

17  Total expenses (add lines 16 and 44, column (A))

18  Excess or (deficit) for the year (subtract line 17 from line 12)

19  Net assets or fund balances at beginning of year (from line 73, column (A))

20  Other changes in net assets or fund balances (attach explanation)

21  Net assets or fund balances at end of year (combine lines 18, 19, and 20)

BAA  For Privacy Act and Paperwork Reduction Act Notice, see the separate instructions.

Tee01070  01/07/05  Form 990 (2004)
### Part II Statement of Functional Expenses

All organizations must complete column (A). Columns (B), (C), and (D) are required for section 501(c)(3) and (4) organizations and section 4947(a)(1) nonexempt charitable trusts but optional for others.

<table>
<thead>
<tr>
<th>Item</th>
<th>(A) Total</th>
<th>(B) Program services</th>
<th>(C) Management and general</th>
<th>(D) Fundraising</th>
</tr>
</thead>
<tbody>
<tr>
<td>22 Grants and allocations (all sch)</td>
<td>215,334.</td>
<td>215,334.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(cash)</td>
<td>215,334.</td>
<td>215,334.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(non-cash)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Specific assistance to individuals (all sch)</td>
<td>62,915.</td>
<td>47,186.</td>
<td>13,212.</td>
<td>2,517.</td>
</tr>
<tr>
<td>24 Benefits paid to or for members (all sch)</td>
<td>89,773.</td>
<td>56,329.</td>
<td>31,807.</td>
<td>1,637.</td>
</tr>
<tr>
<td>25 Compensation of officers, directors, etc</td>
<td>3,980.</td>
<td>1,857.</td>
<td>974.</td>
<td>1,149.</td>
</tr>
<tr>
<td>26 Other salaries and wages</td>
<td>13,429.</td>
<td>8,460.</td>
<td>4,432.</td>
<td>537.</td>
</tr>
<tr>
<td>28 Other employee benefits</td>
<td>10,858.</td>
<td>7,905.</td>
<td>1,453.</td>
<td>1,500.</td>
</tr>
<tr>
<td>29 Payroll taxes</td>
<td>5,922.</td>
<td>4,408.</td>
<td>1,000.</td>
<td>514.</td>
</tr>
<tr>
<td>30 Professional fundraising fees</td>
<td>6,749.</td>
<td>457.</td>
<td>6,041.</td>
<td>251.</td>
</tr>
<tr>
<td>31 Accounting fees</td>
<td>6,175.</td>
<td>3,195.</td>
<td>2,980.</td>
<td></td>
</tr>
<tr>
<td>32 Legal fees</td>
<td>4,834.</td>
<td>2,900.</td>
<td>1,634.</td>
<td>300.</td>
</tr>
<tr>
<td>33 Supplies</td>
<td>3,980.</td>
<td>1,857.</td>
<td>974.</td>
<td>1,149.</td>
</tr>
<tr>
<td>34 Telephone</td>
<td>13,429.</td>
<td>8,460.</td>
<td>4,432.</td>
<td>537.</td>
</tr>
<tr>
<td>36 Occupancy</td>
<td>10,858.</td>
<td>7,905.</td>
<td>1,453.</td>
<td>1,500.</td>
</tr>
<tr>
<td>37 Equipment rental and maintenance</td>
<td>5,922.</td>
<td>4,408.</td>
<td>1,000.</td>
<td>514.</td>
</tr>
<tr>
<td>38 Printing and publications</td>
<td>19,364.</td>
<td>19,364.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>39 Travel</td>
<td>632.</td>
<td>632.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>40 Conferences, conventions, and meetings</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>41 Interest</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>42 Depreciation, depletion, etc (attach schedule)</td>
<td>3,467.</td>
<td>3,467.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>43 Other expenses not covered above (itemize)</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Office Insurance</td>
<td>3,467.</td>
<td>3,467.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>44 Total functional expenses (add lines 22 - 43)</td>
<td>479,164.</td>
<td>392,528.</td>
<td>77,534.</td>
<td>9,102.</td>
</tr>
</tbody>
</table>

**Joint Costs** Check □ if you are following SOP 98-2.

Are any joint costs from a combined educational campaign and fundraising solicitation reported in (B) Program services? □ Yes □ No

If "Yes," enter (i) the aggregate amount of these joint costs $ ; (ii) the amount allocated to Program services $ ; (iii) the amount allocated to Management and general $ ; and (iv) the amount allocated to Fundraising $ .

### Part III Statement of Program Service Accomplishments

What is the organization’s primary exempt purpose? □ See Statement 1

All organizations must describe their exempt purpose achievements in a clear and concise manner. State the number of clients served, publications issued, etc. Discuss achievements that are not measurable. (Section 501(c)(3) & (4) organizations and 4947(a)(1) nonexempt charitable trusts must also enter the amount of grants & allocations to others.)

**Program Service Expenses** (Required for 501(c)(3) and (4) organizations and 4947(a)(1) trusts, but optional for others)

<table>
<thead>
<tr>
<th>Item</th>
<th>(Grants and allocations)</th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>215,334</td>
</tr>
<tr>
<td>b</td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
</tr>
<tr>
<td>f</td>
<td>Total of Program Service Expenses (should equal line 44, column (B), Program services)</td>
</tr>
</tbody>
</table>
### Part IV  Balance Sheets

(See Instructions)

**Note:** Where required, attached schedules and amounts within the description column should be for end-of-year amounts only.

<table>
<thead>
<tr>
<th></th>
<th>(A) Beginning of year</th>
<th>(B) End of year</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td>Cash – non-interest-bearing</td>
<td>71,801.00</td>
</tr>
<tr>
<td>46</td>
<td>Savings and temporary cash investments</td>
<td></td>
</tr>
<tr>
<td>47a</td>
<td>Accounts receivable</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Less: allowance for doubtful accounts</td>
<td>47b</td>
</tr>
<tr>
<td>48a</td>
<td>Pledges receivable</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Less: allowance for doubtful accounts</td>
<td>48b</td>
</tr>
<tr>
<td>49</td>
<td>Grants receivable</td>
<td></td>
</tr>
<tr>
<td>50</td>
<td>Receivables from officers, directors, trustees, and key employees (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>51a</td>
<td>Other notes &amp; loans receivable (attach sched)</td>
<td></td>
</tr>
<tr>
<td></td>
<td>b Less: allowance for doubtful accounts</td>
<td>51b</td>
</tr>
<tr>
<td>52</td>
<td>Inventories for sale or use</td>
<td></td>
</tr>
<tr>
<td>53</td>
<td>Prepaid expenses and deferred charges</td>
<td></td>
</tr>
<tr>
<td>54</td>
<td>Investments – securities (attach schedule)</td>
<td></td>
</tr>
<tr>
<td>55a</td>
<td>Investments – land, buildings, &amp; equipment: basis</td>
<td>Cost</td>
</tr>
</tbody>
</table>
| | b Less: accumulated depreciation  
(attach schedule) | 55b | 55c |
| 56 | Investments – other (attach schedule) | | 56 |
| 57a | Land, buildings, and equipment: basis | | 21,626.00 |
| | b Less: accumulated depreciation  
(attach schedule) | 57b | 19,416.00 | 2,842.00 | 57c | 2,210.00 |
| 58 | Other assets (describe ▶ See Statement 4) | | 58 | 1.00 |
| 59 | Total assets (add lines 45 through 58) (must equal line 74) | | 74,643.00 | 59 | 208,283.00 |
| 60 | Accounts payable and accrued expenses | | 10,144.00 | 60 | 13,322.00 |
| 61 | Grants payable | | 61 |
| 62 | Deferred revenue | | 62 |
| 63 | Loans from officers, directors, trustees, and key employees (attach schedule) | | 63 |
| 64a | Tax-exempt bond liabilities (attach schedule) | | |
| | b Mortgages and other notes payable (attach schedule) | 64b | |
| 65 | Other liabilities (describe ▶) | | 65 |
| 66 | Total liabilities (add lines 60 through 65) | | 10,144.00 | 66 | 13,322.00 |

Form 990 is available for public inspection and, for some people, serves as the primary or sole source of information about a particular organization. How the public perceives an organization in such cases may be determined by the information presented on its return. Therefore, please make sure the return is complete and accurate and fully describes, in Part III, the organization’s programs and accomplishments.
### Part IV-A  Reconciliation of Revenue per Audited Financial Statements with Revenue per Return (See instructions.)

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Total revenue, gains, and other support per audited financial statements</td>
</tr>
<tr>
<td>b</td>
<td>Amounts included on line a but not on line 12, Form 990</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>(1)</td>
<td>Net unrealized gains on investments</td>
</tr>
<tr>
<td>(2)</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>(3)</td>
<td>Recoveries of prior year grants</td>
</tr>
<tr>
<td>(4)</td>
<td>Other (specify):</td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) through (4)</td>
</tr>
<tr>
<td>c</td>
<td>Line a minus line b</td>
</tr>
<tr>
<td>d</td>
<td>Amounts included on line 12, Form 990 but not on line a:</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>(1)</td>
<td>Investment expenses not included on line 6b, Form 990</td>
</tr>
<tr>
<td>(2)</td>
<td>Other (specify):</td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) and (2)</td>
</tr>
<tr>
<td>e</td>
<td>Total revenue per line 12, Form 990 (line c plus line d)</td>
</tr>
</tbody>
</table>

- Total: 609,626.

### Part IV-B  Reconciliation of Expenses per Audited Financial Statements with Expenses per Return

<p>| | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Total expenses and losses per audited financial statements</td>
</tr>
<tr>
<td>b</td>
<td>Amounts included on line a but not on line 17, Form 990:</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>(1)</td>
<td>Donated services and use of facilities</td>
</tr>
<tr>
<td>(2)</td>
<td>Prior year adjustments reported on line 20, Form 990</td>
</tr>
<tr>
<td>(3)</td>
<td>Losses reported on line 20, Form 990</td>
</tr>
<tr>
<td>(4)</td>
<td>Other (specify):</td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) through (4)</td>
</tr>
<tr>
<td>c</td>
<td>Line a minus line b</td>
</tr>
<tr>
<td>d</td>
<td>Amounts included on line 17, Form 990 but not on line a:</td>
</tr>
<tr>
<td></td>
<td></td>
</tr>
<tr>
<td>(1)</td>
<td>Investment expenses not included on line 6b, Form 990</td>
</tr>
<tr>
<td>(2)</td>
<td>Other (specify):</td>
</tr>
<tr>
<td></td>
<td>Add amounts on lines (1) and (2).</td>
</tr>
<tr>
<td>e</td>
<td>Total expenses per line 17, Form 990 (line c plus line d)</td>
</tr>
</tbody>
</table>

- Total: 479,164.

### Part V  List of Officers, Directors, Trustees, and Key Employees

<table>
<thead>
<tr>
<th></th>
<th>(A) Name and address</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(B) Title and average hours per week devoted to position</td>
</tr>
<tr>
<td></td>
<td>(C) Compensation (if not paid, enter ‘-0’):</td>
</tr>
<tr>
<td></td>
<td>(D) Contributions to employee benefit plans and deferred compensation</td>
</tr>
<tr>
<td></td>
<td>(E) Expense account and other allowances</td>
</tr>
</tbody>
</table>

- See Statement 5
- 59,352.
- 0.
- 3,573.

75  Did any officer, director, trustee, or key employee receive aggregate compensation of more than $100,000 from your organization and all related organizations, of which more than $10,000 was provided by the related organizations?
- □ Yes
- ☒ No

---

Form 990 (2004)
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>76. Did the organization engage in any activity not previously reported to the IRS?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>77. Were any changes made in the organizing or governing documents but not reported to the IRS?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>78a. Did the organization have unrelated business gross income of $1,000 or more during the year covered by this return?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>78b. If &quot;Yes,&quot; has it filed a tax return on Form 990-T for this year?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>79. Was there a liquidation, dissolution, termination, or substantial contraction during the year?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>80a. Is the organization related (other than by association with a statewide or nationwide organization) through common membership, governing bodies, trustees, officers, etc. to any other exempt or nonexempt organization?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>81a. Enter direct and indirect political expenditures. See line 81 instructions</td>
<td>81a</td>
<td>0</td>
</tr>
<tr>
<td>82a. Did the organization receive donated services or the use of materials, equipment, or facilities at no charge or at substantially less than fair rental value?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>83a. Did the organization comply with the public inspection requirements for returns and exemption applications?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>84a. Did the organization solicit any contributions or gifts that were not tax deductible?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>85. 501(c)(4), (5), or (6) organizations</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>a. Were substantially all dues nondeductible by members?</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>b. Did the organization make only in-house lobbying expenditures of $2,000 or less?</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>86. 501(c)(7) organizations Enter:</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>a. Initiation fees and capital contributions included on line 12</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>b. Gross receipts, included on line 12, for public use of club facilities</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>87. 501(c)(12) organizations Enter:</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>a. Gross income from members or shareholders</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>b. Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>88. At any time during the year, did the organization own a 50% or greater interest in a taxable corporation or partnership, or an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3?</td>
<td>No</td>
<td></td>
</tr>
<tr>
<td>89a. 501(c)(3) organizations. Enter: Amount of tax imposed on the organization during the year under:</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>section 4911</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>section 4912</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>section 4955</td>
<td>N/A</td>
<td></td>
</tr>
<tr>
<td>b. 501(c)(3) and 501(c)(4) organizations Did the organization engage in any section 4958 excess benefit transaction during the year or did it become aware of an excess benefit transaction from a prior year?</td>
<td>Yes</td>
<td>X</td>
</tr>
<tr>
<td>90a. List the states with which a copy of this return is filed</td>
<td>California</td>
<td></td>
</tr>
<tr>
<td>91. The books are in care of Kathy Haberman</td>
<td>530-542-4546</td>
<td></td>
</tr>
<tr>
<td>Telephone number</td>
<td>96158</td>
<td></td>
</tr>
<tr>
<td>Located at P.O. Box 7989, South Lake Tahoe, Calif.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>92. Section 4947(a)(1) nonexempt charitable trusts filing Form 990 in lieu of Form 1041 - Check here and enter the amount of tax-exempt interest received or accrued during the tax year</td>
<td>N/A</td>
<td></td>
</tr>
</tbody>
</table>
### Part VII | Analysis of Income-Producing Activities

<table>
<thead>
<tr>
<th>Note: Enter gross amounts unless otherwise indicated</th>
<th>Unrelated business income</th>
<th>Excluded by section 512, 513, or 514</th>
<th>Related or exempt function income</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>(A) Business code</td>
<td>(B) Amount</td>
<td>(C) Exclusion code</td>
</tr>
<tr>
<td>93 Program service revenue:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Annual Conference</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Medicare/Medicaid payments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Fees &amp; contracts from government agencies</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>94 Membership dues and assessments</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>95 Interest on savings &amp; temporary cash amounts</td>
<td></td>
<td></td>
<td>14</td>
</tr>
<tr>
<td>96 Dividends &amp; interest from securities</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>97 Net rental income or (loss) from real estate:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a debt-financed property</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b not debt-financed property</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>98 Net rental income or (loss) from pers prop</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>99 Other investment income</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>100 Gain or (loss) from sales of assets other than inventory</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>101 Net income or (loss) from special events</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>102 Gross profit or (loss) from sales of inventory</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>103 Other revenue:</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>a</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>b</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>c</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>d</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>e</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>104 Subtotal (add columns (B), (D), and (E))</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>105 Total (add line 104, columns (B), (D), and (E))</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Note:** Line 105 plus line 1d, Part I, should equal the amount on line 12, Part I

### Part VIII | Relationship of Activities to the Accomplishment of Exempt Purposes

- **Line No.**: Explain how each activity for which income is reported in column (E) of Part VII contributed importantly to the accomplishment of the organization's exempt purposes (other than by providing funds for such purposes).

93a Fees associated with attending agency's annual conference.

### Part IX | Information Regarding Taxable Subsidiaries and Disregarded Entities

- **Name, address, and EIN of corporation, partnership, or disregarded entity**: N/A
- **Percentage of ownership interest**: $%
- **Nature of activities**: 
- **Total income**: $0
- **End-of-year assets**: $0

### Part X | Information Regarding Transfers Associated with Personal Benefit Contracts

- **a Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?** Yes __ X No
- **b Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?** Yes __ X No

**Note:** If "Yes" to (b), file Form 8870 and Form 4720 (see instructions)

---

**Please sign:**

**EXECUTIVE DIRECTOR**

**Date:** 12/27/05

---

**Preparer's SSN or EIN**: [Redacted]

**Check if General Instruction W**
**Organization Exempt Under Section 501(c)(3)**

(Except Private Foundation) and Section 501(e), 501(f), 501(k), 501(n), or Section 4947(a)(1) Nonexempt Charitable Trust

**Supplementary Information — (See separate instructions.)**

> MUST be completed by the above organizations and attached to their Form 990 or 990-EZ.

**Name of the organization**: Sierra Nevada Alliance

**Employer Identification number**: 77-0343881

### Part I  Compensation of the Five Highest Paid Employees Other Than Officers, Directors, and Trustees

(See instructions. List each one. If there are none, enter "None.")

<table>
<thead>
<tr>
<th>(a) Name and address of each employee paid more than $50,000</th>
<th>(b) Title and average hours per week devoted to position</th>
<th>(c) Compensation</th>
<th>(d) Contributions to employee benefit plans and deferred compensation</th>
<th>(e) Expense account and other allowances</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total number of other employees paid over $50,000**: 0

### Part II  Compensation of the Five Highest Paid Independent Contractors for Professional Services

(See instructions. List each one (whether individuals or firms). If there are none, enter "None.")

<table>
<thead>
<tr>
<th>(a) Name and address of each independent contractor paid more than $50,000</th>
<th>(b) Type of service</th>
<th>(c) Compensation</th>
</tr>
</thead>
<tbody>
<tr>
<td>None</td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

**Total number of others receiving over $50,000 for professional services**: 0

**BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 and Form 990-EZ.**

Schedule A (Form 990 or 990-EZ) 2004
**Part III** Statements About Activities (See instructions.)

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>1</td>
<td>During the year, has the organization attempted to influence national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum? If &quot;Yes,&quot; enter the total expenses paid or incurred in connection with the lobbying activities.</td>
<td>$</td>
</tr>
<tr>
<td></td>
<td></td>
<td>1</td>
</tr>
</tbody>
</table>

(Must equal amounts on line 38, Part VI-A, or line i of Part VI-B.)

Organizations that made an election under section 501(h) by filing Form 5768 must complete Part VI-A. Other organizations checking "Yes" must complete Part VI-B AND attach a statement giving a detailed description of the lobbying activities.

2 | During the year, has the organization, either directly or indirectly, engaged in any of the following acts with any substantial contributors, trustees, directors, officers, creators, key employees, or members of their families, or with any taxable organization with which any such person is affiliated as an officer, director, trustee, majority owner, or principal beneficiary? (If the answer to any question is "Yes," attach a detailed statement explaining the transactions.) |
<table>
<thead>
<tr>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>a</td>
<td>Sale, exchange, or leasing of property?</td>
</tr>
<tr>
<td>b</td>
<td>Lending of money or other extension of credit?</td>
</tr>
<tr>
<td>c</td>
<td>Furnishing of goods, services, or facilities?</td>
</tr>
<tr>
<td>d</td>
<td>Payment of compensation (or payment or reimbursement of expenses if more than $1,000)?</td>
</tr>
<tr>
<td>e</td>
<td>Transfer of any part of its income or assets?</td>
</tr>
<tr>
<td>3a</td>
<td>Do you make grants for scholarships, fellowships, student loans, etc.? (If &quot;Yes,&quot; attach an explanation of how you determine that recipients qualify to receive payments.)</td>
</tr>
<tr>
<td>b</td>
<td>Did you have a section 403(b) annuity plan for your employees?</td>
</tr>
<tr>
<td>4a</td>
<td>Did you maintain any separate account for participating donors where donors have the right to provide advice on the use or distribution of funds?</td>
</tr>
<tr>
<td>b</td>
<td>Do you provide credit counseling, debt management, credit repair, or debt negotiation services?</td>
</tr>
</tbody>
</table>

**Part IV** Reason for Non-Private Foundation Status (See instructions.)

The organization is not a private foundation because it is: (Please check only ONE applicable box.)

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>5</td>
<td>A church, convention of churches, or association of churches. Section 170(b)(1)(A)(i).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>6</td>
<td>A school. Section 170(b)(1)(A)(ii). (Also complete Part V.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7</td>
<td>A hospital or a cooperative hospital service organization. Section 170(b)(1)(A)(iii).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8</td>
<td>A Federal, state, or local government or governmental unit. Section 170(b)(1)(A)(iv).</td>
<td></td>
<td></td>
</tr>
<tr>
<td>9</td>
<td>A medical research organization operated in conjunction with a hospital. Section 170(b)(1)(A)(vii). Enter the hospital's name, city, and state.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10</td>
<td>An organization operated for the benefit of a college or university owned or operated by a governmental unit. Section 170(b)(1)(A)(v). (Also complete the Support Schedule in Part IV-A.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11a</td>
<td>An organization that normally receives a substantial part of its support from a governmental unit or from the general public. Section 170(b)(1)(A)(vi). (Also complete the Support Schedule in Part IV-A.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>11b</td>
<td>A community trust. Section 170(b)(1)(A)(vii). (Also complete the Support Schedule in Part IV-A.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>12</td>
<td>An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its charitable, etc., functions — subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Also complete the Support Schedule in Part IV-A.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>13</td>
<td>An organization that is not controlled by any disqualified persons (other than foundation managers) and supports organizations described in: (1) lines 5 through 12 above; or (2) section 501(c)(4), (5), or (6), if they meet the test of section 509(a)(2). (See section 509(a)(5).)</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Provide the following information about the supported organizations. (See instructions.)

<table>
<thead>
<tr>
<th>(a) Name(s) of supported organization(s)</th>
<th>(b) Line number from above</th>
</tr>
</thead>
</table>

<p>| | | | |</p>
<table>
<thead>
<tr>
<th></th>
<th></th>
<th></th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

14 | An organization organized and operated to test for public safety. Section 509(a)(4). (See instructions.) |   |   |
**Part IV-A: Support Schedule**

(Complete only if you checked a box on line 10, 11, or 12.) Use cash method of accounting.

**Note:** You may use the worksheet in the instructions for converting from the accrual to the cash method of accounting.

<table>
<thead>
<tr>
<th>Calendar year (or fiscal year) beginning in</th>
<th>(e) 2003</th>
<th>(b) 2002</th>
<th>(c) 2001</th>
<th>(d) 2000</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>15 Gifts, grants, and contributions received. (Do not include unusual grants. See line 28.)</td>
<td>336,080.</td>
<td>242,917.</td>
<td>150,988.</td>
<td>249,938.</td>
<td>979,923.</td>
</tr>
<tr>
<td>16 Membership fees received</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>17 Gross receipts from admissions, merchandise sold or services performed, or furnishing of facilities in any activity that is related to the organization's charitable, etc. purpose</td>
<td>13,492.</td>
<td>15,606.</td>
<td>4,894.</td>
<td>5,958.</td>
<td>39,950.</td>
</tr>
<tr>
<td>18 Gross income from interest, dividends, amounts received from payments on securities loans (section 512(a)(5)), rents, royalties, and unrelated business taxable income (less section 511 taxes) from businesses acquired by the organization after June 30, 1975</td>
<td>715.</td>
<td>1,230.</td>
<td>3,002.</td>
<td>8,200.</td>
<td>13,147.</td>
</tr>
<tr>
<td>19 Net income from unrelated business activities not included in line 18</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>20 Tax revenues levied for the organization's benefit and either paid to it or expended on its behalf</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 The value of services or facilities furnished to the organization by a governmental unit without charge. Do not include the value of services or facilities generally furnished to the public without charge</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Other income. Attach a schedule. Do not include gain or (loss) from sale of capital assets</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>23 Total of lines 15 through 22</td>
<td>350,287.</td>
<td>259,753.</td>
<td>158,884.</td>
<td>264,096.</td>
<td>1,033,020.</td>
</tr>
<tr>
<td>24 Line 23 minus line 17</td>
<td>336,795.</td>
<td>244,147.</td>
<td>153,990.</td>
<td>258,138.</td>
<td>993,070.</td>
</tr>
<tr>
<td>25 Enter 1% of line 23</td>
<td>3,503.</td>
<td>2,598.</td>
<td>1,589.</td>
<td>2,641.</td>
<td></td>
</tr>
</tbody>
</table>

26 Organizations described on lines 10 or 11:

- a Enter 2% of amount in column (e), line 24
- b Prepare a list for your records to show the name of and amount contributed by each person (other than a governmental unit or publicly supported organization) whose total gifts for 2000 through 2003 exceeded the amount shown in line 26a. Do not file this list with your return. Enter the total of all these excess amounts
- c Total support for section 509(a)(1) test: Enter line 24, column (e)
- d Add: Amounts from column (e) for lines: 18 13,147. 19
- e Public support (line 26c minus line 26d total)
- f Public support percentage (line 26e (numerator) divided by line 26e (denominator))

27 Organizations described on line 12: N/A

- a For amounts included in lines 15, 16, and 17 that were received from a 'disqualified person,' prepare a list for your records to show the name of, and total amounts received in each year from, each 'disqualified person.' Do not file this list with your return. Enter the sum of such amounts for each year:

- b For any amount included in line 17 that was received from each person (other than 'disqualified persons'), prepare a list for your records to show the name of, and amount received for each year, that was more than the larger of (1) the amount on line 25 for the year or (2) $5,000. (Include in the list organizations described in lines 5 through 11, as well as individuals.) Do not file this list with your return. After computing the difference between the amount received and the larger amount described in (1) or (2), enter the sum of these differences (the excess amounts) for each year:

- c Add: Amounts from column (e) for lines: 15 16
- d Add: Line 27a total and line 27b total
- e Public support (line 27c total minus line 27d total)
- f Total support for section 509(a)(2) test: Enter amount from line 23, column (e)
- g Public support percentage (line 27e (numerator) divided by line 27f (denominator))
- h Investment income percentage (line 18, column (e) (numerator) divided by line 27h (denominator))

28 Unusual Grants: For an organization described in line 10, 11, or 12 that received any unusual grants during 2000 through 2003, prepare a list for your records to show, for each year, the name of the contributor, the date and amount of the grant, and a brief description of the nature of the grant. Do not file this list with your return. Do not include these grants in line 15.
<table>
<thead>
<tr>
<th>Question</th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>29 Does the organization have a racially nondiscriminatory policy toward students by statement in its charter, bylaws, other governing instrument, or in a resolution of its governing body?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>30 Does the organization include a statement of its racially nondiscriminatory policy toward students in all its brochures, catalogues, and other written communications with the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>31 Has the organization publicized its racially nondiscriminatory policy through newspaper or broadcast media during the period of solicitation for students, or during the registration period if it has no solicitation program, in a way that makes the policy known to all parts of the general community it serves? If 'Yes,' please describe; if 'No,' please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>32 Does the organization maintain the following:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Records indicating the racial composition of the student body, faculty, and administrative staff?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Records documenting that scholarships and other financial assistance are awarded on a racially nondiscriminatory basis?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Copies of all catalogues, brochures, announcements, and other written communications to the public dealing with student admissions, programs, and scholarships?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Copies of all material used by the organization or on its behalf to solicit contributions? If you answered 'No' to any of the above, please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>33 Does the organization discriminate by race in any way with respect to:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>a Students' rights or privileges?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>b Admissions policies?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>c Employment of faculty or administrative staff?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>d Scholarships or other financial assistance?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>e Educational policies?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>f Use of facilities?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>g Athletic programs?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>h Other extracurricular activities?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>If you answered 'Yes' to any of the above, please explain. (If you need more space, attach a separate statement.)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34a Does the organization receive any financial aid or assistance from a governmental agency?</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34b Has the organization's right to such aid ever been revoked or suspended? If you answered 'Yes' to either 34a or b, please explain using an attached statement.</td>
<td></td>
<td></td>
</tr>
<tr>
<td>35 Does the organization certify that it has complied with the applicable requirements of sections 4.01 through 4.05 of Rev Proc 75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If 'No,' attach an explanation.</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
**Limits on Lobbying Expenditures**

(The term 'expenditures' means amounts paid or incurred.)

<table>
<thead>
<tr>
<th>(a) Affiliated group totals</th>
<th>(b) To be completed for all electing organizations</th>
</tr>
</thead>
<tbody>
<tr>
<td>36  Total lobbying expenditures to influence public opinion (grassroots lobbying)</td>
<td>36</td>
</tr>
<tr>
<td>37  Total lobbying expenditures to influence a legislative body (direct lobbying)</td>
<td>37</td>
</tr>
<tr>
<td>38  Total lobbying expenditures (add lines 36 and 37)</td>
<td>38</td>
</tr>
<tr>
<td>39  Other exempt purpose expenditures</td>
<td>39</td>
</tr>
<tr>
<td>40  Total exempt purpose expenditures (add lines 38 and 39)</td>
<td>40</td>
</tr>
<tr>
<td>41  Lobbying nontaxable amount. Enter the amount from the following table —</td>
<td></td>
</tr>
</tbody>
</table>

If the amount on line 40 is — The lobbying nontaxable amount is —

- Not over $500,000 | 20% of the amount on line 40 |
- Over $500,000 but not over $1,000,000 | $100,000 plus 15% of the excess over $500,000 |
- Over $1,000,000 but not over $1,500,000 | $175,000 plus 10% of the excess over $1,000,000 |
- Over $1,500,000 but not over $17,000,000 | $225,000 plus 5% of the excess over $1,500,000 |
- Over $17,000,000 | $1,000,000 |
| 42  Grassroots nontaxable amount (enter 25% of line 41) | 42 |
| 43  Subtract line 42 from line 36. Enter -0- if line 42 is more than line 36 | 43 |
| 44  Subtract line 41 from line 38. Enter -0- if line 41 is more than line 38 | 44 |

**Caution:** If there is an amount on either line 43 or line 44, you must file Form 4720.

---

**4-Year Averaging Period Under Section 501(h)**

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the instructions for lines 45 through 50.)

<table>
<thead>
<tr>
<th>(a) 2004</th>
<th>(b) 2003</th>
<th>(c) 2002</th>
<th>(d) 2001</th>
<th>(e) Total</th>
</tr>
</thead>
<tbody>
<tr>
<td>45</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>46</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>47</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>48</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>49</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>50</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

---

**Part VI-B | Lobbying Activity by Nonelecting Public Charities**

(For reporting only by organizations that did not complete Part VI-A) (See instructions.)

<table>
<thead>
<tr>
<th>Yes</th>
<th>No</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

During the year, did the organization attempt to influence national, state or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of:

- a Volunteers
- b Paid staff or management (Include compensation in expenses reported on lines c through h.)
- c Media advertisements
- d Mailings to members, legislators, or the public
- e Publications, or published or broadcast statements
- f Grants to other organizations for lobbying purposes
- g Direct contact with legislators, their staffs, government officials, or a legislative body
- h Rallies, demonstrations, seminars, conventions, speeches, lectures, or any other means
- i Total lobbying expenditures (add lines c through h.)

If 'Yes' to any of the above, also attach a statement giving a detailed description of the lobbying activities.
51 Did the reporting organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>a Transfers from the reporting organization to a noncharitable exempt organization of:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Cash</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>(ii) Other assets</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>b Other transactions:</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(i) Sales or exchanges of assets with a noncharitable exempt organization</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>(ii) Purchases of assets from a noncharitable exempt organization</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>(iii) Rental of facilities, equipment, or other assets</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>(iv) Reimbursement arrangements</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>(v) Loans or loan guarantees</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>(vi) Performance of services or membership or fundraising solicitations</td>
<td>X</td>
<td>X</td>
</tr>
<tr>
<td>c Sharing of facilities, equipment, mailing lists, other assets, or paid employees</td>
<td>X</td>
<td>X</td>
</tr>
</tbody>
</table>

52a Is the organization directly or indirectly affiliated with, or related to, one or more tax-exempt organizations described in section 501(c) of the Code (other than section 501(c)(3)) or in section 527?

<table>
<thead>
<tr>
<th></th>
<th>Yes</th>
<th>No</th>
</tr>
</thead>
<tbody>
<tr>
<td>b If 'Yes,' complete the following schedule:</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>(a)</th>
<th>(b)</th>
<th>(c)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Name of organization</td>
<td>Type of organization</td>
<td>Description of relationship</td>
</tr>
<tr>
<td>N/A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Schedule A (Form 990 or 990-EZ) 2004

T4EA0406 11/29/04
Statement 1
Form 990, Part III
Organization's Primary Exempt Purpose

Community Group Support Program, Resource Protection and Restoration Program, Strengthen the Alliance Program and other efforts to protect and restore the natural environment of the Sierra for future generations while ensuring healthy and sustainable communities.

Statement 2
Form 990, Part III, Line a
Statement of Program Service Accomplishments

<table>
<thead>
<tr>
<th>Description</th>
<th>Grants and Allocations</th>
<th>Program Service Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resource Protection and Restoration Program--Sierra Watersheds Program--trained over 150 new water monitors, helped launch new volunteer water monitoring projects, provided support to community demonstration projects reducing non-point source pollution, supported 'creek days' to inspire new stewardship efforts in areas where little existed, hosted a regional watershed restoration tour, identified TMDL issues, and educated communities about watershed collaborative efforts.</td>
<td>128,288.</td>
<td>233,050.</td>
</tr>
<tr>
<td>Resource Protection and Restoration Program--Planning for our Future Campaign--The Alliance launched our new &quot;Planning for the Future Campaign&quot;. We hired an experienced and talented Land Use Coordinator, assessed the status of Sierra Nevada counties' general plans, and evaluated the capacity of land use non-profits to lead community based smart growth efforts. The Alliance also organized a highly successful Sierra Land Use Summit, started a series of highly tailored workshops for four priority counties updating their general plans, and researched and released our first indicators report on land use entitled Planning for the Future: A Sierra Land Use Index.</td>
<td>28,199.</td>
<td>38,496.</td>
</tr>
<tr>
<td>Resource Protection and Restoration Program--Sierra Water and Climate Change Campaign. The Alliance developed communication messaging to effectively persuade the public and key decision makers the importance of protecting the Sierra's natural resources in the face of climate changes. The Alliance also produced a Sierra Climate Change Toolkit to help Sierra based planning effort protect Sierra waters. Finally, the Alliance convened the Sierra Environmental Water Caucus for regional natural resource protection, including identifying needed water related research.</td>
<td>18,336.</td>
<td>49,193.</td>
</tr>
<tr>
<td>Resource Protection and Restoration Program--Sierra Nevada Conservancy--The Sierra Nevada Alliance mobilized our network and educated the public and decision makers about the need for a Sierra Nevada Conservancy. This helped establish the new non-regulatory agency which will protect and restore Sierra natural resources.</td>
<td>5,000.</td>
<td>9,680.</td>
</tr>
</tbody>
</table>

2004 Annual Conference in South Lake Tahoe, California, celebrating the Alliance's eleven years of working to
Statement 2 (continued)
Form 990, Part III, Line a
Statement of Program Service Accomplishments

<table>
<thead>
<tr>
<th>Description</th>
<th>Grants and Service Allocations</th>
<th>Program Expenses</th>
</tr>
</thead>
<tbody>
<tr>
<td>protect the Sierra. The Conference featured over nine workshops, four field trips, and numerous inspirational speakers.</td>
<td>14,524.</td>
<td></td>
</tr>
<tr>
<td>Resource Protection and Restoration Program--Frog Research Program--The Sierra Nevada Alliance partnered with Professor Carlos Davidson to study the role of pesticide drift in declining amphibian populations in the Sierra Nevada and California Cascades. Professor Davidson collected tadpoles of frogs and worked with a laboratory to analyze samples for organophosphate and carbamate pesticide residues.</td>
<td>10,414. 20,158.</td>
<td></td>
</tr>
<tr>
<td>Strengthening the Alliance Program--The staff and board of directors completed a strong Strategic Plan, a Development Plan and a Communication and Marketing plan. The organization also updated materials, logo and website.</td>
<td>11,728. 13,600.</td>
<td></td>
</tr>
<tr>
<td></td>
<td>$ 215,334. $ 392,528.</td>
<td></td>
</tr>
</tbody>
</table>

Statement 3
Form 990, Part IV, Line 57
Land, Buildings, and Equipment

<table>
<thead>
<tr>
<th>Category</th>
<th>Basis</th>
<th>Accum. Deprec.</th>
<th>Book Value</th>
</tr>
</thead>
</table>

Statement 4
Form 990, Part IV, Line 58
Other Assets

Rounding

Total $1.
### Statement 5
**Form 990, Part V**  
List of Officers, Directors, Trustees, and Key Employees

<table>
<thead>
<tr>
<th>Name and Address</th>
<th>Title and Average Hours Per Week Devoted</th>
<th>Compensation</th>
<th>Contribution to EBP &amp; DC</th>
<th>Expense Account/Other</th>
</tr>
</thead>
<tbody>
<tr>
<td>Randy Barrow</td>
<td>Vice President</td>
<td>$</td>
<td>0. $</td>
<td>0. $</td>
</tr>
<tr>
<td>PO Box 579</td>
<td>.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Shingle Springs, CA 95682</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bill Center</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PO Box 623</td>
<td>.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lotus, CA 95651</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Ray Griffiths</td>
<td>Secretary</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PO Box 617</td>
<td>.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Georgetown, CA 95634</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Bob Kelso</td>
<td>Treasurer</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>805 Tanglewood Drive</td>
<td>.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lafayette, CA 94549</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Mark Kleinman</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>6313 Elvas Ave</td>
<td>.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Sacramento, CA 95628</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Terry Manning</td>
<td>President</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PO Box 876</td>
<td>.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Springville, CA 93265</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Geoff McQuilkin</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PO Box 29</td>
<td>.95</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Lee Vining, CA 93541</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joe Petrillo</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>392 Chestnut St</td>
<td>.5</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>San Francisco, CA 94133</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tanya Africa</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PO Box 1111</td>
<td>.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Truckee, CA 96160</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Tracy Grubbs</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>1122 Stanyan St</td>
<td>.25</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>San Francisco, CA 94117</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Joan Clayburgh</td>
<td>Executive Direc</td>
<td>59,352.</td>
<td>0.</td>
<td>3,573.</td>
</tr>
<tr>
<td>PO Box 7989</td>
<td>40</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>South Lake Tahoe, CA 96158</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Steve Robinson</td>
<td>Director</td>
<td>0.</td>
<td>0.</td>
<td>0.</td>
</tr>
<tr>
<td>PO Box 40</td>
<td>.75</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Westwood, CA 96137</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Total: $ 59,352. $ 0. $ 3,573.